Miami-Dade Homeless Continuum of Care Permanent Supportive Housing Standards of Care and Policies

PURPOSE OF CoC PERMANENT SUPPORTIVE HOUSING PROGRAMS

Permanent Supportive Housing (PSH) within the Miami-Dade County Continuum of Care is permanent housing in which supportive services are provided to assist homeless persons with a disability to live independently.

Such programs are operated by local community-based agencies and/or housing providers and may be supported by multiple funding sources.

Access to the Miami-Dade County's CoC-funded PSH Programs and CoC-participating housing projects is coordinated through the Miami-Dade County Homeless Trust's Coordinated Outreach and Assessment Process as described below.

The Standards of Care for the provision of PSH Programs funded by and/or through the Miami-Dade County Homeless Trust (Homeless Trust) are set forth below. PSH programs must also comply with CoC Systemwide Housing First Framework .

DEFINITIONS

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A. Permanent Supportive Housing

PSH provides long-term housing with indefinite term of stay as long as the program participant complies with the terms of the lease. Participants may not be required to participate in disability-related services, however, a PSH program may require participation in supportive services through client-centered case management planning to assist them in maintaining tenancy (see Article VII below).

B. Definition of Person with Disabilities and Disability

Person with disabilities means a household composed of one or more persons at least one of whom is an adult who has a disability.

HUD-funded PSH is subject to the definitions of *disability* and *developmental disability* set forth in 24 CFR 582.5.

Certain PSH funded under Florida Housing Finance Corporation programs, such as the LINK Program, are subject to the definition of disability and disabling condition found under Section 420.0004 of the Florida Statutes.

C. Trauma-Informed Service Provision

Trauma-Informed service provision takes into account knowledge about trauma — its impact, interpersonal dynamic, and paths to recovery — and incorporates this knowledge into all aspects of service delivery.

Trauma Informed Service provision:

- Integrates an understanding of trauma, substance abuse and mental illness throughout the program.
- Reviews service policies and procedures to ensure prevention of retraumatization.
- Involves consumers in designing/evaluating services.
- Sees trauma as a defining and organizing experience that can shape survivors' sense of self and others.
- Creates a collaborative relationship between providers and consumers, and place priority on consumer safety, choice and control.
- Focuses on empowerment and emphasize strengths.

D. Strength-Based Client-Centered Case Management

Strength-based client-centered case management includes strategies to identify and build on clients' strengths and goals rather than focusing primarily on their problem areas. Staff, in partnership with clients, tap into clients' motivation and identify clients' skills and capacities, existing resources, challenges, and the supports they need to meet their short- and long-term goals. This approach also recognizes the importance of drawing from the strengths of an individual's family and community when developing a plan.

Strengths-based approaches employ a holistic approach to working with clients, recognizing their intrinsic value, and working with the individual's strengths and capacities in addition to his/her unmet needs. When employed together, client-centered case management and strength-based approaches aim to reduce stigmatization and marginalization experienced by clients by promoting their self-worth and value, and targeting the spectrum of challenges causing conflict in their lives rather than focusing exclusively on individual problems.

E. Motivational Interviewing

Motivational Interviewing (MI) is defined as a client-centered, directive method for enhancing intrinsic motivation to change by exploring and resolving ambivalence. This approach contrasts to approaches that would directly inform the client that the person has a problem and needs to change; offers direct advice or prescribes solutions to the problem without the person's permission or without actively encouraging the person to make his or her own choices; uses an authoritative/expert stance leaving the client in a passive role; and/or imposes a diagnostic label.

F. Critical Time Intervention

Critical Time Intervention (CTI) is a time-limited evidence-based practice that mobilizes support for society's most vulnerable individuals during periods of transition. It facilitates

community integration and continuity of care by ensuring that a person has enduring ties to their community and support systems during these critical periods. CTI has been applied with veterans, people with mental illness, people who have been homeless or in prison, and many other groups. The model has been widely used on four continents.

III. HOUSING PLACEMENT CES SCREENING, REFERRAL, HMIS PARTICIPATION AND CONFIDENTILITY PROVISIONS

A. Eligibility

All HUD CoC-funded PSH require a household member with a disability as defined by HUD. Some PSH have preferences for, or is limited to, specific homeless subpopulations or needs (i.e. chronic homeless, persons with AIDS, veterans, elderly, sober living).

B. Assessment

Homeless families and individuals seeking assistance will first be assessed through the Homeless Continuum of Care's Coordinated Entry System (CES). Based on the assessment outcome, families and individuals will be referred for PSH.

C. Referral Standard

Homeless families and individuals are referred for CoC assistance using HMIS based on preference for chronicity, vulnerability and other factors. The order of priority for referral to PSH is set forth below¹.

- 1. Homeless individuals and families who meet the definition of chronically homeless will be referred first for Housing First PSH placement using HMIS if they are among the most vulnerable using homeless longevity and the VI-SPDAT (see the CoC Housing First PSH Standards of Care).
- 2. If such referral opportunity is not available, the CoCs prioritizes chronically homeless individuals and families for placement in CoC-funded PSH as such PSH units become available through turnover. The order of referral priority for chronically homeless persons into such units is:
 - First Priority–Chronically Homeless Individuals and Families with a Longest History of Homelessness and with the Most Severe Service Needs.
 - Second Priority–Chronically Homeless Individuals and Families with the Longest History of Homelessness.
 - Third Priority–Chronically Homeless Individuals and Families with the Most Severe Service Needs.
 - Fourth Priority–All Other Chronically Homeless Individuals and Families.
- 3. Thereafter, the priority for placement in such CoC-funded or non-funded CoC PSH units is as follows:
 - First Priority–Homeless Individuals and Families with a Disability and with the Most Severe Service Needs.
 - Second Priority–Homeless Individuals and Families with a Disability with Continuous or Episodic Homelessness.

¹ Certain PSH projects are subject to another funding source's eligibility criteria, which may take precedent over these CoC referral priorities.

- Third Priority–Chronically Homeless Individuals and Families with Disability Coming from Places Not Meant for Human Habitation, Safe Havens, or Emergency Shelters.
- Fourth Priority–Homeless Individuals and Families with a Disability Coming from Transitional Housing.

Veteran Homeless Families and Individuals

During CES, homeless veterans or those who identify as a veteran and families who report a veteran member will be referred to the Veterans Administration (VA) for housing and services assistance. Such families and individuals will be initially assessed by the VA using the VI-SPDAT.

VI-SPDAT assessment and referral information generated by the VA will be captured in the Homeless Trust's HMIS. If the VA determines such homeless individual or household ineligible for VA assistance, they will be referred back to CES for CoC assistance.

D. Screen In/Not Screen-Out Policies

Applicant screening criteria for CoC-funded PSH cannot restrict admission based on a positive drug or alcohol screen, non-violent criminal history, and poor credit history. At a minimum, applicants cannot be denied admission for the following reasons:

- Eviction for non-payment of rent.
- Collections for utilities or rents.
- Criminal history except for felonies and misdemeanors for violent crimes against persons.
- Non-employment for less than three months.
- Current alcohol use (unless Sober Living PSH Program).

E. HMIS Participation and Confidentiality

All providers of PSH must participate in the Miami-Dade County Homeless Trust Homeless Management Information System (HMIS) under an HMIS Participation Agreement and subject to the HMIS Standards, Polices and Procedures.

Upon receiving a referral from the CoC's Housing Coordinator, the provider must schedule a client screening within 14 days. The referral disposition must be completed in HMIS. Clients that are preliminarily accepted into the program must be entered into the HMIS project. The move-in date must be completed once the client signs a lease and moves into their dwelling.

Further, all providers shall comply with the Homeless Trust's Confidentiality Policies and Procedures.

APPLICATION AND DOCUMENTATION REQUIREMENTS

A. Application

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 Applicants for CoC-funded PSH housing must provide documentation of disability, directly to the PSH Provider to whom they are referred. The disability verification document(s) must be uploaded into HMIS using the document ready assessment. Documentation of disability is set forth on the CoC Permanent Supportive Housing Placement Requirement Document List, which is issued by the Homeless Trust and amended from time to time.

a. Disability Documentation

One of the following forms of documentation must be provided at application to verify disability under HUD-funded CoC programs:

- Written verification of the disability from a professional licensed by the state to diagnose and treat the disability and his or her certification that the disability is expected to be long-continuing or of indefinite duration and substantially impedes the individual's ability to live independently; OR
- Written verification from the Social Security Administration; OR
- Evidence of the receipt of a disability check.
- i. Extension of Time To Secure Verification Based on Staff Observation

In the event that verification of disability in one of the forms above is not available at time of application, a PSH intake staff-recorded observation of a disability is acceptable as long as such disability is confirmed and verified by one of the above forms of documentation no later than 45 days of the application for assistance.

B. Application Process

The CES shall be the sole referral source for all CoC PSH units and any housing units made available for CoC use for PSH through a Referral Memorandum of Understanding or Agreement.

In the event that an applicant is currently residing in a CoC emergency or transitional housing program, such program will assist the applicant in completing and uploading required documents onto HMIS. Otherwise, the CoC PSH Program will assist the applicant in securing documents, uploaded them onto HMIS and completing the application.

V. HOUSING ASSISTANCE PROGRAMS UNDER PSH

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PSH may be provided in the form of scattered site tenant-based rental assistance (TBRA) or project-based PSH operated by a housing provider. In some cases, the project may be considered "sponsor-based" in that it is being master-leased by the provider, opposed to owned/leased and operated by the provider. These three types of housing programs are subject to differing federal regulations.

1. Separation of Property Management

Property management and/or operations must be staffed separately from case management or housing specialist services. Case managers or housing specialists must not be responsible for enforcement of lease or occupancy agreement terms.

VI. HOUSING SEARCH AND PLACEMENT

Housing Placement

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1. Single Placement List

There is a single list for placement into tenant-based rental assistance or, project or sponsor-based housing. Such list is managed in accordance with Article III above and all efforts are made to place households in the type of housing most appropriate for their permanent housing needs, rather than first available housing opportunity.

2. Tenant-Based Rental Assistance Housing Search and Placement

In the case of tenant-based rental assistance (TBRA), assigned housing specialists or case managers will assist households in locating rental properties that are within the household's current or projected budget. Households will be placed within **45** days of referral.

a. Tenant-Choice

Selection of a housing unit is based on applicant or prospective participant's choice.

b. 45-Day Limit to Housing Search and Move-In

The prospective participant must select and move into an HQS-approved unit within 45 days of the date of the PSH Program's written approval of assistance unless extensions are granted by the PSH provider for good cause. Failure to do so, without approved extensions, will result in the withdrawal of the opportunity for TBRA and referral back to the CoC Housing Coordinator for alternative referral.

The number of units viewed and rejected by the prospective participant will not adversely impact such participant's prospective assistance or current assistance in the event of a request to move to another unit at the end of a lease term.

3. Limit on Rejection of Project or Sponsored-Based Housing Assistance

Following referral to a project or sponsor-based unit, an applicant must accept or reject the unit within 5 days. If the applicant rejects the unit, the applicant will be referred back to the CoC Housing Coordinator for referral.

If the applicant accepts the unit, the applicant must take occupancy within 45 days of acceptance, unless extensions are granted by the PSH provider for good cause. Failure to take occupancy within 45 days without approved extensions will result in the unit being offered to another applicant.

An individual or household listed for PSH placement may reject no more than three units in a program's given property. Upon the third rejection, the individual or household will no longer be offered a unit in such property should one become vacant.

B. Rental Assistance Landlord Participation Agreement

Any unit that receives rental assistance payments must have a CoC Rental Assistance Landlord Participation Agreement between the CoC PSH program paying the rent assistance and the property owner/project sponsor or its management company authorized to enter into the agreement and take payments on behalf of the owner/project sponsor. Such agreement shall incorporate language requiring the property owner/sponsor or its authorized property manager to request the assistance of the participant's case manager or housing specialist to address behavior which may lead to possible eviction in advance of taking any action toward evicting the participant. The CoC Rental Assistance Landlord Participation Agreement form will be issued by the Homeless Trust and may be amended from time to time.

C. All Forms of Assistance - Lease Between Property and Participant

Under all forms of PSH housing (TBRA, project or sponsor-based), the participant must enter into a lease with an initial term of not less than one year, terminable for cause and automatically renewable upon expiration for terms that are a minimum of one month long, except on prior notice by either party. In addition, the property owner/sponsor or authorized property manager and participant must enter into a CoC PSH Program Lease Addendum issued by the Homeless Trust as may be amended from time to time.

D. All Forms of Assistance - HQS Standards

CoC-assisted PSH units must pass HUD Housing Quality Standards found at 24 CFR § 982.401 per federal requirements set forth in 24 CFR 578.75(b). HUD CoC-funded PSH providers must use HUD's HQS Inspection Checklist Form 52580.

CLIENT ENGAGEMENT, CASE MANAGEMENT AND SERVICES

A. Engagement and Service Methods

1. Evidence-Based Methodologies

Harm reduction philosophy must be embedded in engagement methods which shall employ evidence-based strength-based and client-centered case management and counseling practices such as MI.

Staff must be trained in such evidence-based methodology and practice.

2. Harm-Reduction Philosophy and Trauma-Informed Service Provision

The harm-reduction philosophy and trauma-informed service provision must be holistically incorporated into case management program policies and procedures and exercised by all housing program staff. Such staff shall be trained in such harm reduction philosophy and trauma-informed service provision and application.

B. Housing Support Objectives and Policies

1. Focus of Housing Program Support

The primary objective of the PSH programs is to ensure that assisted households maintain long-term housing stability. In order for participants, as tenants, to maintain housing and avoid future homelessness as a result of eviction, three behaviors are necessary:

- Pay their portion of the rent on time every month;
- Maintain their home in a safe and sanitary condition and in the condition in which it was initially rented to them, except normal wear and tear;
- Avoid behavior (their own or that of a household member or guest) that would disturb their neighbors' peaceful enjoyment of their own home (i.e. yelling, loud music or noise, violence, drug use, other illegal activity, damage to, or theft of, others' property, blocking or cluttering common areas or right-of-ways); and
- All other conditions of the lease agreement.

1. Support Services May Not Be Required – Exceptions

Permanent supportive housing proactively offers support services to help tenants achieve and maintain housing stability, however, the program may not require participation in disability-related services except as provided below. Examples of disability-related services include, but are not limited to, mental health services, outpatient health services, and provision of medication, which are provided to a person with a disability to address a condition caused by the disability.

VII.

A PSH program may require participation in supportive services through clientcentered case management planning to assist the participant in maintaining tenancy.

- **a.** PSH providers must provide evidenced based techniques offering harm reduction or motivational interviewing as a methodology of engaging tenants whom are at risk of eviction due to underlined, untreated, behavioral health issues, in treatment services.
- **b.** The PSH provider may require a monthly contact with one of the members of the support services team to verify the tenant is occupying the apartment.
- **c.** If the purpose of a PSH program is to provide a supportive sober living environment with services for persons with substance abuse histories, a PSH provider can require program participants to take part in related services as a condition of continued participation in the program. By contrast, in a program that offers services but whose purpose is not substance abuse treatment, a PSH provider may not require a person who is an alcoholic, for example, to sign a supportive service agreement at initial occupancy stating that he or she will participate in substance abuse treatment services as a condition of occupancy.
- **d.** All program participants must meet all terms and conditions of tenancy, including lease requirements. If, as a result of a person's behavior stemming from substance use, a person violates the terms of the lease, a PSH provider may consider requiring participation in services or any other action necessary in order for such a person to successfully meet the requirements of tenancy. This example similarly applies to persons with mental health condition(s) impacting their tenancy.

3. Housing Assistance Plan and Minimum Case Management Services

- **a.** A participant must be assisted through one of the evidence-based strengthbased client-centered case management methodologies such as MI techniques to develop a Housing Assistance Plan (HSP) no later than **30** days of the PSH referral, in making an assessment of issues and barriers to their own housing stability and assist the participant in developing their plan to identify their own goals to enhance their own housing stability directly related to the three behaviors listed above.
- **b.** Case management engagement (including location(s) and frequency of case management meetings, including home visits) shall be established specific to the needs of the client and governed by the strength-based, client-centered case management methodologies employed by the provider consistent with these Standards.
- **c.** If the participant desires supportive services, the case manager or housing specialist shall promptly assist the participant in accessing such services: medical health treatment, mental health treatment, counseling, supervision, and other services essential for achieving independent living;
- **d.** The case manager or housing specialist will work with the participant to secure government and private benefits and financial assistance including, but not

limited to Medicaid; SNAP; WIC; unemployment; SSDI/SSI, Food Stamps) for which the participant is entitled.

e. The case manager or housing specialist will also work with households with children to access services for minors, including child care, school enrollment, early childhood programs, after-school programs, health care, special need assistance and services, school-based services and family services.

C. Staff Competency

CoC PSH staff must have the qualifications, licensing, proper training and supervision necessary and appropriate to the job function(s) with which the staff members are entrusted.

D. Support Services Agreements

The PSH provider should employ evidenced based techniques offering harm reduction or motivational interviewing as a methodology to voluntarily engage a tenant at risk of eviction in the development of a support services agreement.

E. Non-Discrimination in Provision of Services

There shall be no discrimination on the basis of race, color, gender, sexual orientation, disability, religion, or national origin in the provision of services to participants by agencies. No religious practice or affiliation requirement shall be imposed upon participants.

Providers shall demonstrate sensitivity to participants' primary language and cultural background.

VIII. DENIAL OR TERMINATION OF PSH ASSISTANCE

A. Applicants denied CoC PSH assistance must receive written notice by certified mail explaining the reason for denial, the method for making an appeal of the decision to deny assistance and contact information (including name, mailing address, email and phone number) for the person designated by the CoC PSH provider to receive an appeal. Review of the decision to deny assistance if appealed shall be the same as set forth below for terminations of assistance.

The CoC PSH providers must use the standard **Denial Notice** form issued by the Homeless Trust, as may be amended from time-to-time (*Attachment B*).

- **B.** To terminate PSH to a program participant, the required formal process, at a minimum, must consist of:
 - **1.** Providing the program participant with a written copy of the program rules and the termination process before the participant begins to receive assistance;
 - **2.** An agency must exercise judgment and examine all extenuating circumstances in determining when violations warrant termination so that a program participant's assistance is terminated only in the most severe cases.
 - **a.** A participant may not be terminated for refusing services or terminating participation in services.
 - **b.** Use of alcohol or drugs in and of itself and other behavioral health issues (without other serious lease violations or a pattern of lease violations) are not considered a reason for eviction from housing provider-managed housing or termination from a program (unless sober living PSH program).
 - **c.** Underlying issues leading to difficulties with lease compliance must be taken into consideration as mitigating factors against termination.
 - **d.** Tenants in permanent supportive housing must be given reasonable flexibility in paying their tenant share of rent (after subsidy) on time and offered special payment arrangements (e.g. a payment plan) for rent arrears and/or assistance with financial management (including representative payee arrangements) whenever possible.
 - e. Every effort must be made to offer a transfer to a tenant from one housing situation to another, if a tenancy is in jeopardy. Whenever possible, eviction back into homelessness must be avoided.
 - **3.** Written notice to the program participant containing a clear statement of the reasons for termination;
 - **4.** A review of the decision, in which the program participant is given the opportunity to present written or oral objections before a person other than the person (or a subordinate of that person) who made or approved the termination decision; and
 - 5. Prompt written notice of the final decision to the program participant.
- **C.** Termination under this section does not bar further assistance at a later date to the same family or individual.